

Position Title: Sales Engineer – IE
Position Reports To: Regional Sales Director

Department: Sales

**Location**: Assigned Territory

FLSA: Exempt

# **Primary Activities/Duties:**

- Represent and communicate Rittal's overall product line to potential and current customer base.
- Assess customer product needs and partner with Rittal's field sales to provide full scope of product solutions.
- Responsible for increasing sales and market share within a defined territory through measures of daily contact with customers, follow-up on potential leads and cold calling.
- Work closely with inside sales team to provide timely and profitable quotes.
- Develop annual business plan and coordinate its implementation.
- Keep management apprised of market trends and sales opportunities.
- Work in conjunction with local distributors.
- Other duties as assigned.

### **Physical Requirements:**

Sit for long durations of time, up to 8 hours. Work at a computer and keyboard for majority of work time. Stand, walk, bend, twist, and reach frequently throughout the work shift. Frequently lift 25 - 50 pounds to waist level and up to 25 pounds above the shoulders. Frequent travel to current and future clients.

## Mental Requirements:

Work in a fast paced environment, adapt to assignment changes easily, ability to multi-task, learn office procedures and learn and use new software. Must be detailed oriented; communicate effectively via oral and written with all levels of employees, vendors and customers.

## Safety Requirements:

Wear safety-toed footwear, safety glasses with side shields, hearing protection and additional personal protective equipment where required.

#### **Direction & Decision Making:**

Above average arbitration skills to effectively listen, communicate and gain consensus in a group environment or in one-on-one situations.

### Relationships:

**Direct Contacts**: Regional Sales Manager, Inside Sales Representatives and internal and external vendors and customers.

**Indirect Contacts:** All other departments throughout the plant.

#### Knowledge & Experience:

Bachelor's degree in related discipline or equivalent experience; one to three years experience in Industrial Sales and/or Industrial Distribution is preferred. Working knowledge of Microsoft Outlook, Word, Excel and PowerPoint. Experience utilizing Customer Relationship Management tools is preferred.

### **Work Environment:**

Must be able work in home office and plant floor environment.

If you require reasonable accommodation for any part of the application or hiring process due to a disability, you may contact the company's Human Resources Department at (937) 629-2615.

This option is reserved for individuals who require accommodation due to a disability.

Rittal Corporation is proud to be an affirmative action/equal opportunity employer. EEO/M/F/Vets/Disabled

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