

# Safety, Energy and Environmental Policy (EHS Policy)

The Friedhelm Loh Group operates the following Safety, Energy and Environmental Policy in addition to the corporate principles. As the Friedhelm Loh Group, we strive for sustainable environmental protection, energy efficiency and the careful use of resources. The health and safety of all individuals who work for our company or are present at our sites and in the surrounding area is our top priority.

1. We are very conscious of our responsibilities and work tirelessly to ensure a high level of occupational safety, environmental protection and energy efficiency. Our management makes an active contribution to this effort by setting a good example and assuming leadership responsibility.
2. We fulfill legal obligations and internal requirements with regard to the environment, health, safety and energy law obligations.
3. We promote the safety, physical and mental well-being of our employees through safe and healthy working conditions and preventive protective measures.
4. We protect the environment through careful use of raw materials, energy, water and waste. We reinforce this through the use and procurement of modern and energy-efficient technologies, from the design and selection of manufacturing processes and equipment to the use and disposal of our products and resources.
5. We live a “zero-accident culture” throughout every level of the company. We expect each individual to act responsibly and will not tolerate unsafe behavior.
6. Through qualification, training and information, we promote the awareness of all employees for the preservation of our environment. We expect our employees to act in an environmentally and energy-conscious manner.
7. We are committed to consult and participate our employees by involving them in improving environmental protection, occupational health and safety and energy efficiency.
8. We assess the impact and effects of our actions on the health and safety of our employees, the environment, energy efficiency and climate change. We include risk control procedures into each stage of the value chain and consider these aspects when making economic decisions.
9. We regularly review our management systems as well as our objectives and targets in order to continuously improve our performance. We provide the information and resources required to achieve our objectives.
10. We communicate transparently and openly with interest groups such as authorities, service providers and the public.

The Friedhelm Loh Group expects the management and all employees to act in accordance with this policy and to uphold our principles.

Haiger, 06 September 2024



**Prof. Friedhelm Loh**  
Chairman